



Brussels, XXX
[...] (2025) XXX draft

ANNEX

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to the

Commission Implementing Regulation (EU) .../...

laying down rules for the application of Regulation (EU) 2019/1700 of the European Parliament and of the Council as regards the description of the eight-yearly variables for 'work organisation and working time arrangements' and 'accidents at work and work-related health problems' in the labour force domain

ANNEX

The description of the variables of the data sets to be collected for detailed topics ‘work organisation and working time arrangements’ and ‘accidents at work and work-related health problems’ of the labour force domain is as follows:

Topic	Detailed topic	Variable identifier	Variable name	Codes	Labels	Filter	Filter labels	Minimum set of variables	Variable type
Working conditions including working hours and working time arrangements	Work organisation and working time arrangements	FREEHOUR	Freedom to take hours off	1	Very easy	15 ≤ AGE ≤ 74 and EMPSTAT = 1 and VARITIME = 2,3,4, blank	Persons aged 15 to 74 years old in employment who do not fully decide working time	Not relevant	Collected
				2	Quite easy				
				3	Quite difficult				
				4	Very difficult				
				Blank	Not stated				
				9	Not applicable				
		FREELEAV	Freedom in taking leave	1	Very easy	15 ≤ AGE ≤ 74 and EMPSTAT = 1	Persons aged 15 to 74 years old in employment		
				2	Quite easy				
				3	Quite difficult				
				4	Very difficult				
				Blank	Not stated				
				9	Not applicable				

		FLEXWT	Expected flexibility in working times	1	At least once a week	$15 \leq \text{AGE} \leq 74$ and EMPSTAT = 1	Persons aged 15 to 74 years old in employment		
				2	Less than every week but at least every month				
				3	Less than every month or never				
				Blank	Not stated				
				9	Not applicable				
		AVAIFREE	Available for work in free time	1	Was not contacted in the last 2 months	$15 \leq \text{AGE} \leq 74$ and EMPSTAT = 1	Persons aged 15 to 74 years old in employment		
				2	Was contacted on a few occasions				
				3	Was contacted several times and expected to act before the next working day				
				4	Was contacted several times and not expected to act before the next working day				
				Blank	Not stated				
				9	Not applicable				

		RECHOURS	Recording of presence or working hours	01	Presence and hours are not recorded	15 ≤ AGE ≤ 74 and STAPRO=3	Persons aged 15 to 74 years old who are employees		
				02	Presence is recorded manually by one-self				
				03	Presence is recorded manually by supervisor/colleague				
				04	Presence is recorded automatically (clocking system, at log-in)				
				05	Presence is recorded with another method				
				06	Hours are recorded manually by one-self				
				07	Hours are recorded manually by supervisor/colleague				
				08	Hours are recorded automatically (clocking system, at log-in)				
				09	Hours are recorded with another method				
				Blank	Not stated				
				99	Not applicable				

		PRESSURE	Working under time pressure	1	Always	15 ≤ AGE ≤ 74 and EMPSTAT=1	Persons aged 15 to 74 years old in employment		
				2	Often				
				3	Sometimes				
				4	Never				
				Blank	Not stated				
				9	Not applicable				
		JOBAUTON	Job autonomy	11	Large influence on order and content	15 ≤ AGE ≤ 74 and EMPSTAT=1	Persons aged 15 to 74 years old in employment		
				12	Large influence on order and some on content				
				13	Large influence on order and little or none on content				
				21	Some influence on order and a large on content				
				22	Some influence on order and on content				
				23	Some influence on order and little or none on content				

				31	Large influence on content and little or none on order				
				32	Some influence on content and little or none on order				
				33	Little or no influence on order and content				
				Blank	Not stated				
				99	Not applicable				
		PLACEWK	Main place of work	1	Employers' or own premises	15 ≤ AGE ≤ 74 and EMPSTAT=1	Persons aged 15 to 74 years old in employment		
				2	Home				
				3	Clients' place				
				4	Non-fixed place (vehicle, delivery service, etc.)				
				5	Other				
				Blank	Not stated				
				9	Not applicable				

		COMMUTM	Commuting time	000-240	Minutes	PLACEWK ≠ 2, 9, Blank	Persons aged 15 to 74 years old in employment whose main place of work is not home		
				Blank	Not stated				
				999	Not applicable				
		OTHERLOC	Working on other locations	1	Daily	PLACEWK = 1-5	Persons aged 15 to 74 years old in employment with any main place of work		
				2	Not daily but at least every week				
				3	Less than every week but at least every month				
				4	Less than every month or never				
				Blank	Not stated				
				9	Not applicable				

Health: status and disability, access to and availability and use of health care and health determinants'	Accidents at work and work-related health problems	ACCIDNUM	Number of accidents at work during the last 12 months	0	None	15 ≤ AGE ≤ 74 and [EMPSTAT = 1 or (EMPSTAT = 2 and EXISTPR = 2, 3 and YEARPR and MONTHPR is not prior to 1 year before the reference week)]	Persons aged 15 to 74 years old who are currently employed or who have been employed during the last 12 months before the reference week	Not relevant	
				1	One				
				2	Two or more				
				Blank	Not stated				
				9	Not applicable				
		ACCIDTYP	Type of accident at work	1	A road traffic accident	ACCIDNUM = 1 , 2	Persons who had at least one accident at work during the last 12 months before the reference week		
				2	Accident other than road traffic accident				
				Blank	Not stated				
				9	Not applicable				
		ACCIDJOB	Job linked to the accident	1	Main current job	ACCIDNUM = 1, 2	Persons who had at least one accident at work during the last 12 months before the reference week		
				2	Second current job				
				3	Last job (only for persons not in employment)				
				4	Some other current or past job				

		ACCIDBRK	Duration of absence from work because of the accident at work	Blank	Not stated	ACCIDNUM = 1, 2	Persons who had at least one accident at work during the last 12 months before the reference week		
				9	Not applicable				
				00	Still off work because has not yet recovered from this accident, but expects to resume work later				
				01	Expects never to work again because of the accident				
				02	Less than one day or no time off				
				03	At least one day but less than four days				
				04	At least four days but less than two weeks				
				05	At least two weeks but less than one month				
				06	At least one month but less than three months				
				07	At least three months but less than six months				
				08	At least six months but less than nine months				

				09	Between nine and 12 months				
				Blank	Not stated				
				99	Not applicable				
		HPROBNUM	Number of work-related health problems during the last 12 months	0	None	15 ≤ AGE ≤ 74 and [EMPSTAT = 1 or (EMPSTAT = 2 and EXISTPR = 2, 3)]	Persons aged 15 to 74 years old who are currently in employment or who have been employed in the past		
				1	One				
				2	Two or more				
				Blank	Not stated				
				9	Not applicable				
		HPROBTYP	Type of the most serious work-related health problem	00	Bone, joint or muscle problem which mainly affects neck, shoulders, arms, or hands	HPROBNUM = 1, 2	Persons who have had at least one work-related health problem during the last 12 months		
				01	Bone, joint or muscle problem which mainly affects hips, knees, legs, or feet				
				02	Bone, joint or muscle problem which mainly affects back				
				03	Breathing or lung problem				

				04	Skin problem				
				05	Hearing problem				
				06	Stress, depression or anxiety				
				07	Headache and/or eyestrain				
				08	Heart disease or attack, or other problems in the circulatory system				
				09	Infectious disease (virus, bacteria, or other type of infection)				
				10	Stomach, liver, kidney, or digestive problem				
				11	Other type of health problem				
				Blank	Not stated				
				99	Not applicable				
		HPROBLIM	Health problem limiting daily activities	0	No	HPROBNUM = 1, 2	Persons who have had at least one work-related health problem during the last 12 months		
				1	Yes, to some extent				
				2	Yes, considerably				

				Blank	Not stated				
				9	Not applicable				
		HPROBJOB	Job linked to health problem	1	Main current job	HPROBNUM = 1, 2	Persons who have had at least one work-related health problem during the last 12 months		
				2	Second current job				
				3	Last job (only for persons not in employment)				
				4	Some other current or past job				
				Blank	Not stated				
				9	Not applicable				
		HPROBBRK	Duration of absence from work because of the work-related health problem	00	Still off work because has not yet recovered from the health problem, but expects to resume work later	HPROBNUM = 1, 2	Persons who have had at least one work-related health problem during the last 12 months		
				01	Expects never to work again because of this health problem				
				02	Less than one day or no time off				
				03	At least one day but less than four days				

				04	At least four days but less than two weeks				
				05	At least two weeks but less than one month				
				06	At least one month but less than three months				
				07	At least three months but less than six months				
				08	At least six months but less than nine months				
				09	Between nine and 12 months				
				Blank	Not stated				
				99	Not applicable				
		PHYSRISK	Exposure to physical health risk factors	01	Yes, mainly tiring, or painful positions	$15 \leq \text{AGE} \leq 74$ and EMPSTAT = 1	Persons aged 15 to 74 years old who are currently in employment		
				02	Yes, mainly repetitive hand or arm movements				
				03	Yes, mainly handling of heavy loads				
				04	Yes, mainly noise				

			05	Yes, mainly strong vibration				
			06	Yes, mainly chemicals, dust, fumes, smoke or gases				
			07	Yes, mainly activities involving strong visual concentration				
			08	Yes, mainly slips, trips and falls				
			09	Yes, mainly use of machines or hand tools (excluding vehicles)				
			10	Yes, mainly use of vehicles (in the course of work, excluding on the way to and from work)				
			11	Yes, mainly another significant risk factor for physical health				
			00	No significant risk factor for physical health				
			Blank	Not stated				
			99	Not applicable				

		MENTRISK	Exposure to mental well-being risk factors	1	Yes, mainly severe time pressure or overload of work	15 ≤ AGE ≤ 74 and EMPSTAT = 1	Persons aged 15 to 74 years old who are currently in employment		
				2	Yes, mainly violence or threat of violence				
				3	Yes, mainly harassment or bullying				
				4	Yes, mainly poor communication or cooperation within the organisation				
				5	Yes, mainly dealing with difficult customers, patients, pupils, etc.				
				6	Yes, mainly due to job insecurity				
				7	Yes, mainly lack of autonomy, or lack of influence over the work pace or work processes				
				8	Yes, mainly another significant risk factor for mental well-being				

				0	No significant risk factor for mental well-being				
				Blank	Not stated				
				9	Not applicable				